| Retirees with 10 – 19 years of Mecklenburg County Service |                      |                            |
|---|----------------------|----------------------------|
| PPO Plan  | Retiree Contribution | <b>County Contribution</b> |
| Retiree Only  | \$401.52             | \$401.53                   |
| Retiree and Non-Medicare Child(ren)                       | \$711.10             | \$654.09                   |
| Retiree and Non-Medicare Spouse                           | \$800.38             | \$966.33                   |
| Retiree and Non-Medicare Family                           | \$1,302.50           | \$1,778.18                 |
| Retiree and Medicare Child(ren)                           | \$694.51             | \$655.64                   |
| Retiree and Medicare Spouse                               | \$706.26             | \$975.14                   |
| Retiree and Medicare Family                               | \$1,006.84           | \$1,780.58                 |
| HDHP/HSA  | Retiree Contribution | <b>County Contribution</b> |
| Retiree Only  | \$388.49             | \$388.51                   |
| Retiree and Non-Medicare Child(ren)                       | \$607.73             | \$713.17                   |
| Retiree and Non-Medicare Spouse                           | \$671.84             | \$1,037.56                 |
| Retiree and Non-Medicare Family                           | \$838.50             | \$1,881.00                 |
| Retiree and Medicare Child(ren)                           | \$591.85             | \$714.51                   |
| Retiree and Medicare Spouse                               | \$581.69             | \$1,045.16                 |
| Retiree and Medicare Family                               | \$813.91             | \$1,883.08                 |

| Retirees with 20+ years of Mecklenburg County Service |                      |                            |
|---|----------------------|----------------------------|
| PPO Plan  | Retiree Contribution | County Contribution        |
| Retiree Only  | \$0.00               | \$803.05                   |
| Retiree and Non-Medicare Child(ren)                   | \$268.18             | \$1,097.01                 |
| Retiree and Non-Medicare Spouse                       | \$357.46             | \$1,409.25                 |
| Retiree and Non-Medicare Family                       | \$589.59             | \$2,221.09                 |
| Retiree and Medicare Child(ren)                       | \$251.60             | \$1,098.55                 |
| Retiree and Medicare Spouse                           | \$263.35             | \$1,418.05                 |
| Retiree and Medicare Family                           | \$563.92             | \$2,223.50                 |
| HDHP/HSA  | Retiree Contribution | <b>County Contribution</b> |
| Retiree Only  | \$0.00               | \$777.00                   |
| Retiree and Non-Medicare Child(ren)                   | \$183.47             | \$1,137.43                 |
| Retiree and Non-Medicare Spouse                       | \$247.58             | \$1,461.82                 |
| Retiree and Non-Medicare Family                       | \$414.24             | \$2,305.26                 |
| Retiree and Medicare Child(ren)                       | \$167.59             | \$1,138.77                 |
| Retiree and Medicare Spouse                           | \$157.43             | \$1,469.42                 |
| Retiree and Medicare Family                           | \$389.65             | \$2,307.34                 |